

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM SD  
SPECIALIZED DISCLOSURE REPORT**

**deluxe**

**DELUXE CORPORATION**  
(Exact name of registrant as specified in its charter)

**Minnesota**  
(State or other jurisdiction  
of incorporation or organization)

**1-7945**  
(Commission  
File Number)

**41-0216800**  
(I.R.S. Employer  
Identification No.)

**801 S. Marquette Ave, Minneapolis, Minnesota**  
(Address of principal executive offices)

**55402-2807**  
(Zip Code)

**Jeffrey L. Cotter, Senior Vice President, Chief Administrative Officer and General Counsel (651) 483-7830**  
(Name and telephone number, including area code, of the person to contact in connection with this report.)

Check the appropriate box to indicate the rule pursuant to which this form is being filed, and provide the period to which the information in this form applies:

Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2023.

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## **Section 1 - Conflict Minerals Disclosure**

### **Item 1.01 and 1.02 Conflict Minerals Disclosure and Report, Exhibit**

The Conflict Minerals Report for the calendar year ended December 31, 2023, filed as Exhibit 1.01 hereto, is publicly available on the Company's website at [www.deluxe.com](http://www.deluxe.com). The website and the information accessible through it are not incorporated into this specialized disclosure report.

## **Section 2 - Exhibits**

### **Item 2.01 Exhibits**

- 1.01 [Conflict Minerals Report as required by Items 1.01 and 1.02 of this Form](#)
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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

Date: May 14, 2024

DELUXE CORPORATION

/s/ Jeffrey L. Cotter

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Jeffrey L. Cotter  
Senior Vice President, Chief  
Administrative Officer and  
General Counsel

## Conflict Minerals Report

This report for the year ended December 31, 2023, is prepared to comply with Rule 13p-1 under the Securities Exchange Act of 1934 (“the Rule”). The Rule was adopted by the Securities and Exchange Commission (“SEC”) to implement reporting and disclosure requirements related to conflict minerals as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (“Dodd-Frank Act”). The Rule imposes certain reporting obligations on SEC registrants whose manufactured products contain conflict minerals which are necessary to the functionality or production of their products. Conflict minerals are defined as cassiterite, columbite-tantalite, gold wolframite, and their derivatives, which are limited to tin, tantalum, tungsten, and gold (“3TG”) for the purposes of this assessment.

If a registrant has reason to believe that any of the conflict minerals in its supply chain may have originated in the Covered Countries, or if the registrant is unable to determine the country of origin of those conflict minerals, then the registrant must exercise due diligence on the conflict minerals’ source and chain of custody. In addition to submitting a Form SD, the registrant must annually submit a report, Conflict Minerals Report (“CMR”), to the SEC that includes a description of those due diligence measures.

### 1. Company and Product Overview

This report is prepared by the management of Deluxe Corporation (“Deluxe”) and includes the activities of its subsidiaries. Deluxe is a modern payments and data company that helps businesses deepen customer relationships through technology-enabled solutions that help businesses pay and get paid, accelerate growth and operate more efficiently. Deluxe’s solutions include merchant services, marketing services and data analytics, treasury management solutions, promotional products, and fraud and security solutions, as well as customized checks and business forms. Deluxe’s fulfillment operations entail manufacturing a wide range of printed products, including personal and business checks; marketing solutions, such as business cards, print marketing materials, promotional goods and apparel; and other products, including business forms, envelopes, office supplies, ink stamps and labels, for businesses and consumers. Deluxe has approximately 5,200 employees in the United States and Canada, and its principal offices are located at 801 S. Marquette Ave., Minneapolis, Minnesota 55402.

### 2. Supply Chain Overview

Deluxe requires its suppliers providing materials containing 3TG minerals (“suppliers”) to disclose to Deluxe information on the origin and the source of the 3TG supplied by the supplier’s sub-tier suppliers. Deluxe has a responsible sourcing of minerals requirement within its Conflict Minerals Policy (“Policy”) and Supplier Code of Conduct, and Deluxe’s suppliers are expected to provide the 3TG sourcing information in accordance with such Policy and Supplier Code of Conduct.

In accordance with the Policy, Deluxe reviews its commodities, products, manufacturing processes and the materials supplied to manufacture those products. Deluxe utilizes the guidelines under the Responsible Minerals Initiative (“RMI”) (formerly the Conflict-Free Sourcing Initiative, or CFSI) and the Electronic Industry Citizenship Coalition Global eSustainability Initiative (“EICC-GeSI”) templates with suppliers and surveys those suppliers with identified commodities used in Deluxe’s manufacturing processes. Deluxe conducted an

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assessment of its products and found that the 3TG minerals can be found in Deluxe's products containing wire, in certain components of certain custom printed products, in some of Deluxe's checkbook covers, and in certain components of Deluxe's remote deposit capture equipment. Therefore, Deluxe is subject to the reporting obligations of Rule 13p-1.

### 3. **Due Diligence Design**

Deluxe undertook due diligence to determine whether 3TG used in its products directly or indirectly financed or benefited armed groups in the Covered Countries. In conducting its due diligence, Deluxe uses the Organization for Economic Co-Operation and Development ("OECD") Due Diligence Guidance for Reasonable Supply Chains of Minerals from Conflict-Affected and High-Risk Areas ("OECD Framework"), an internationally recognized due diligence framework. As part of its framework, Deluxe has in place (1) a Conflict Minerals Program, (2) a Conflict Minerals Policy, (3) a communication and engagement protocol and due diligence policy for its suppliers, (4) an escalation process, and (5) a recordkeeping system.

#### **Deluxe's Conflict Minerals Program**

Deluxe has a formal Conflict Minerals Compliance Program (the "Program"). The Program addresses six critical elements:

- **Conflict Minerals Policy** creation and approval;
- **Process to communicate** expectations to suppliers;
- **Performance and monitoring** of a due diligence process to identify and confirm that materials provided to Deluxe by suppliers or agents are free of conflict minerals;
- **Oversight** of sourcing operations, including due diligence requests, contract provisions, and monitoring;
- **Training** of employees and agents with sourcing responsibilities regarding our Conflict Minerals Policy and supplier due diligence process; and
- **Performance of management reporting** mechanisms regarding the Program.

#### **Deluxe Conflict Minerals Policy**

Deluxe is committed to avoiding the use of conflict minerals that directly or indirectly finance or benefit armed groups in the Covered Countries. Accordingly, Deluxe has adopted the Policy as part of Deluxe's Supply Chain Policies. Deluxe is committed to maintaining reasonable policies and procedures in execution of the Policy. Deluxe will update the Policy as required to reflect changes in risk. The Deluxe Conflict Minerals Policy should be read in connection with its Supplier Code of Conduct. Both policy statements are available publicly at [www.deluxe.com/about/supplier-information/](http://www.deluxe.com/about/supplier-information/).

#### **Supplier Communication, Due Diligence, Escalation and Records**

With respect to the OECD guidelines to strengthen engagement with suppliers, Deluxe expects the following of its suppliers:

- **Supply "Conflict Free" materials.** Under the Policy, suppliers are expected to supply materials to Deluxe that are "conflict-free."
  - **Adopt conflict minerals policies.** Deluxe's suppliers are to adopt and comply with a policy regarding conflict minerals consistent with the Policy and to require their suppliers to take the same steps.
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- **Respond promptly to Deluxe material content, reasonable country of origin inquiries and due diligence requests regarding conflict minerals.** Each Deluxe supplier is expected to use the OECD model within its supply chain, maintain its EICC-GeSI conflict minerals reporting, and cooperate with Deluxe in managing its compliance of conflict-free minerals in its supply chain.
- **Investigate “Red Flags.”** Each Deluxe supplier is expected to investigate “Red Flags” in accordance with OECD guidelines and have a management program in place to monitor its supply chain for 3TG sourcing that does not directly or indirectly finance or benefit armed groups in the Covered Countries.
- **Escalation.** If Deluxe identifies that there is a reasonable risk that a supplier is violating Deluxe’s commitments set forth in the Policy, Deluxe will require the supplier to implement a corrective action plan within a reasonable timeline and be subject to audit as Deluxe deems necessary.
- **Create and maintain records.** Deluxe suppliers are expected to obtain and retain records confirming their compliance with the Policy and make them available to Deluxe or its agents upon request.

#### 4. Due Diligence Process and Supplier Surveys

##### Supplier Surveys

Deluxe continued the Supplier Review Process using the RMI industry guidelines and related EICC-GeSI survey template. Suppliers providing commodities considered to possibly contain 3TG for product categories within scope were sent surveys to be completed by a subject matter expert within the supplier’s organization. Deluxe relied on these supplier survey responses to provide Deluxe with information about the source of the conflict minerals contained in commodities or materials provided to Deluxe. Deluxe’s direct suppliers are similarly reliant upon information provided by their own suppliers.

##### “Red Flags” Review

The supplier surveys are reviewed for completeness, accuracy, and for “Red Flags” to determine whether any 3TG were sourced from mines that directly or indirectly finance or benefit armed groups in the Covered Countries. Deluxe’s “Red Flags” review is done in accordance with OECD guidelines.

Deluxe does not have direct relationships with the mines, smelters or refiners of any minerals, including 3TG, and Deluxe does not perform or direct audits of these entities within its supply chain. Deluxe relies on third parties, such as RMI, to conduct audits of smelters or refiners. As a result, the due diligence steps included reviewing the supplier’s smelter list to confirm that each smelter was a smelter on the RMAP Conformant Smelters & Refiners list, and the smelter and mine country location, if such information was provided in the supplier responses. If applicable, suppliers providing a smelter list that included non-RMI approved smelters were requested to provide certification that the smelter is obtaining its mineral concentrate from a source mine that is not directly or indirectly financing or benefiting armed groups in the Covered Countries.

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## 5. **Report on Supply Chain Due Diligence and Results**

As part of its supplier questionnaire process, Deluxe has adopted the RMI's industry approach and traced the origin of the 3TG necessary for Deluxe's products by identifying supplier smelter sources. As a result of Deluxe's ongoing due diligence, to the extent reasonably determinable, Deluxe gathered the smelter names and mine locations used by the suppliers within our supply chain that returned surveys.

## 6. **Risk Mitigation / Future Due Diligence Measures**

Deluxe continues to pursue additional information to further mitigate the risk that its products containing 3TG are sourced from mines that directly or indirectly finance or benefit armed groups in the Covered Countries. These steps include:

- utilizing the RMI website to maintain current information for verification of status of certified smelters, mines, and the RMI guidelines;
- integrating the Conflict Minerals Supplier Assessment into Deluxe's third-party service provider program for conducting conflict minerals assessments for new suppliers, changes in suppliers, or supplier disengagement;
- keeping Deluxe's supplier on-boarding process and documentation in place for Deluxe's Policy; and
- ensuring that sourcing personnel are trained on Deluxe's Conflict Minerals Program, supplier expectations, compliance monitoring, and supplier reporting requirements.

## 7. **Due Diligence Conclusion**

Deluxe reviewed all of the supplier responses against criteria developed by its internal team to determine whether further due diligence engagement was necessary. Deluxe's criteria included reviewing incomplete responses, as well as inconsistencies within the data reported by its suppliers, and Deluxe has worked directly with them in an effort to secure further responses. The vast majority of the suppliers that responded to Deluxe's request set forth data only with respect to that supplier's overall 3TG sourcing, without specifying the origin of the 3TG used in materials actually supplied to Deluxe. Of the suppliers that responded to Deluxe's request, none were able to trace the origin 3TG to materials supplied to Deluxe. As such, Deluxe is not able to identify with reasonable certainty any smelters or refiners that were used in the development of materials delivered to Deluxe. For the reasons set forth above, Deluxe's supply chain was unable to identify the country of origin of 3TG contained in the materials supplied to Deluxe or the facilities used to process such 3TG.