Common Stock

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 193	34
or Section 30(h) of the Investment Company Act of 1940	

SCHRAM LE	s of Reporting Person <u>E J</u> (First) STREET NORTH	(Middle)			tionship of Reporting Person all applicable) Director Officer (give title below) Chief Executive	10% Owner Other (specify below)
(Street) SHOREVIEW (City)	MN (State)	55126 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv X	idual or Joint/Group Filing ((Form filed by One Repor Form filed by More than (ting Person
2		Table I - Non-Der	ivative Securities Acquired, Disposed of, or Beneficia	lly Ow	ned	

6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) 2. Transaction Date 7. Nature of 1. Title of Security (Instr. 3) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of 2A. Deemed 3. Transaction Execution Date. Securities Indirect Securities Beneficially Owned Following Reported Transaction(s) Beneficial Ownership (Instr. 4) if any (Month/Day/Year) Code (Instr. 8) (Month/Day/Year) (A) or (D) (Instr. 3 and 4) Code v Amount Price

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)						7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Common Stock Option	\$23.5							05/01/2007 ⁽¹⁾	05/01/2013	Common Stock	182,000		182,000	D	
Common Stock Option	\$32.65							02/13/2008 ⁽¹⁾	02/13/2014	Common Stock	193,200		193,200	D	
Common Stock Option	\$22.52							02/20/2009 ⁽¹⁾	02/20/2015	Common Stock	117,400		117,400	D	
Common Stock Option	\$9.73							02/18/2010 ⁽¹⁾	02/18/2016	Common Stock	110,466		110,466	D	
Common Stock Option	\$18.28							02/17/2011 ⁽¹⁾	02/17/2017	Common Stock	133,200		133,200	D	
Common Stock Option	\$25.59							02/16/2012 ⁽¹⁾	02/16/2018	Common Stock	108,400		108,400	D	
Common Stock Option	\$25.45	02/16/2012		Α		106,000		02/16/2013 ⁽¹⁾	02/16/2019	Common Stock	106,000	\$ <mark>0</mark>	106,000	D	

Explanation of Responses:

1. Options vest in three equal installments on the three succeeding anniversary dates of the date of grant, provided the holder remains an employee of the Company. Date entered reflects date on which first installment vests(ed). Remarks:

Anthony C. Scarfone as Power of

02/21/2012

Attorney for Lee Schram ** Signature of Reporting Person

Date

178,316

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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